

LAS CUMBRES COMMUNITY SERVICES

BI-ANNUAL

REPORT

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Las Cumbres
Community Services

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Las Cumbres is working for a world where every person connects & thrives in their community.

The Las Cumbres mission is to provide quality services, public awareness, and integrated community supports for children, adults, and families facing social, emotional, and/or developmental challenges.



Letter From Leadership

With her departure in early 2020, outgoing Executive Director Megan Delano left Las Cumbres Community Services in the hands of an experienced Executive Leadership Team. Delano's wish as she took leave: that all families who are struggling can be successfully connected to the assistance that they need, through the many innovative programs offered by Las Cumbres, including the agency's ongoing commitment to address service gaps and support the most vulnerable members of our community.

Four women were internally promoted to oversee the organization through a collective, or shared, leadership model in late January. Each member of the team provides oversight to their division of the organization, and shares the roles and responsibilities typically performed by one Executive Director; the Team Lead performs Executive Director functions as needed.

Weeks into this appointment, the Executive Leadership Team (ELT) faced the onset of the COVID-19 pandemic, accelerating their efforts to operationalize this new team structure. The emergency immediately highlighted key strengths of a collaborative leadership model: shared decision-

making, a balance of accountability and support, and the capacity to mobilize a broad combination of skills to ensure organizational stability and staff well-being.

In 2021, Las Cumbres celebrated its 50th year of non-profit service in Northern New Mexico, and its culture of resiliency in response to challenging times. While the pandemic was unlike anything we faced before, the agency's foundation was strong, and ensured that programs and staff not only were stable, but we actually grew our services to meet increasing demand.

The ELT recognizes the contributions of many individuals who shaped this strength-based culture over the years, and is honored to lead the agency forward in the wake of many mentors. We would like to expressly thank our hard-working staff, managers, Board members, and countless funders who ensured that we could continue to serve our community during unprecedented times.

Stacey Frymier
Executive Team Lead & Director of Community Youth and Caregiver Programs
Stacey oversees Behavioral Health,

Community-Based Prevention, Intervention and Reunification, Grandparents Raising Grandchildren, Fatherhood, and Santuario del Corazon Programs. She holds dual licensure in Clinical Counseling and Art Therapy, national registration as an Art Therapist, and Infant Mental Health Endorsement as a Clinical Mentor. Frymier began her work at Las Cumbres as an Early Childhood Behavioral Health Therapist in 2006. She served as the Behavioral Health Department Director and the Child and Family Services Director before moving into her current role.

Amanda Bissell
Executive Leadership Team
Amanda serves as the agency's Evaluation Coordinator. She coordinates operations of each of the agency's 26 programs and departments, including finance and administration. In addition to her service as COO and her role on the ELT, Bissell serves as the agency Evaluation Coordinator, coordinating a system of Continuous Quality Improvement in the organization and throughout programs. Bissell joined Las Cumbres in 2016.

Nanette Rodriguez-Martinez
Executive Leadership Team
Director of Adult Services

Nanette oversees all Adult Services Programs for individuals who identify as having intellectual or developmental disabilities, available in Los Alamos, Rio Arriba, and northern Santa Fe counties. These include Supported Living; Community Integrated Employment; Customized In-Home Supports; Respite; and Customized Community Support programs. She also oversees the agency's fleet of ADA compliant vehicles. Nanette joined the Las Cumbres team in 2010 as a program manager in Adult Services.

Linnea Moreno
Executive Leadership Team
Director of Community Infant and Early Childhood Programs
Linnea oversees a broad safety net of services for families with children under the age of six: Conjunto Therapeutic Preschool in Española; Infant and Early Childhood and Mental Health services; Confident Parenting Home Visiting Program; ¡Que Cute! Low Birthweight Prevention Services; and Family Infant Toddler Early Intervention Program. Linnea holds independent licensure as a clinical social worker, and began her career with Las Cumbres in 2011 during her social work internship. Prior to serving as a member of the ELT.

Impact In FY 2020 - FY 2021



SANTUARIO DEL CORAZÓN IS FEATURED IN A NATIONAL PODCAST

Mother Jones correspondents, Fernanda Echavarrri and Julia Lurie get a glimpse of Las Cumbres Community Services in a ride-along with a Family Navigator, Raisi Yañez. They meet families who describe their journey to Santa Fe. Alex prepares to attend her first day of school, Hector attempts to get an ID card, Maria tries to reconnect with her son she hadn't seen in 17 years and Raisi gets the group to try a strawberry bacon milkshake. Give it a listen and experience the work Las Cumbres is doing in the community. [LISTEN TO PODCAST](#)

LAS CUMBRES MOVES TO EXECUTIVE LEADERSHIP TEAM

Four women were internally promoted to oversee the organization through a collective, or shared, leadership model in late January. Each member of the team is responsible for overseeing a division of the organization, and sharing the roles and responsibilities typically performed by one Executive Director; the Team Lead performs Executive Director functions as needed. [READ FULL STORY](#)



LAS CUMBRES NAVIGATES BEGINNING OF PANDEMIC

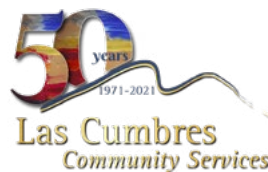
Las Cumbres put the health and safety of the staff and families as the highest priority. As more was being learned about the virus and how it spread, Las Cumbres adopted the strictest precautions to safeguard everyone. Some programs had many funding challenges as the pandemic wore on.

LAS CUMBRES ASSISTS FAMILIES DURING PANDEMIC

From providing groceries to families that lost their jobs to assisting a grandfamily when they faced multiple challenges within a couple of months span, Las Cumbres communicated with families often and provided safety nets for clients. [READ GROCERY STORY](#) • [READ GRANDFAMILY STORY](#)

LAS CUMBRES TURNS 50!

Today the agency is home to 200 employees and serves Santa Fe, Rio Arriba, Taos, and Los Alamos Counties, a selection of Bernalillo County families. LCCS provides early intervention for children with or at risk of developmental delays; residential and community-integrated programs for adults who identify with intellectual and/or developmental disabilities; a preschool for 3- and 4-year olds in the Española Valley. [READ FULL STORY](#)



LORRAINE JARAMILLO RETIRES AFTER 28 YEARS WITH LAS CUMBRES

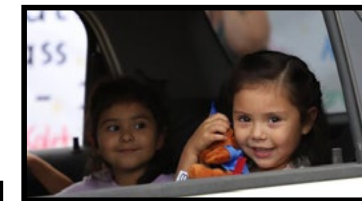
After 28 years, Las Cumbres Finance Manager Lorraine Jaramillo is retiring from the agency's finance department where she has long been the patient and unflappable accounts receivable magician. [READ FULL STORY](#)



DRIVE-THRU CONJUNTO GRADUATION A REUNION & CELEBRATION

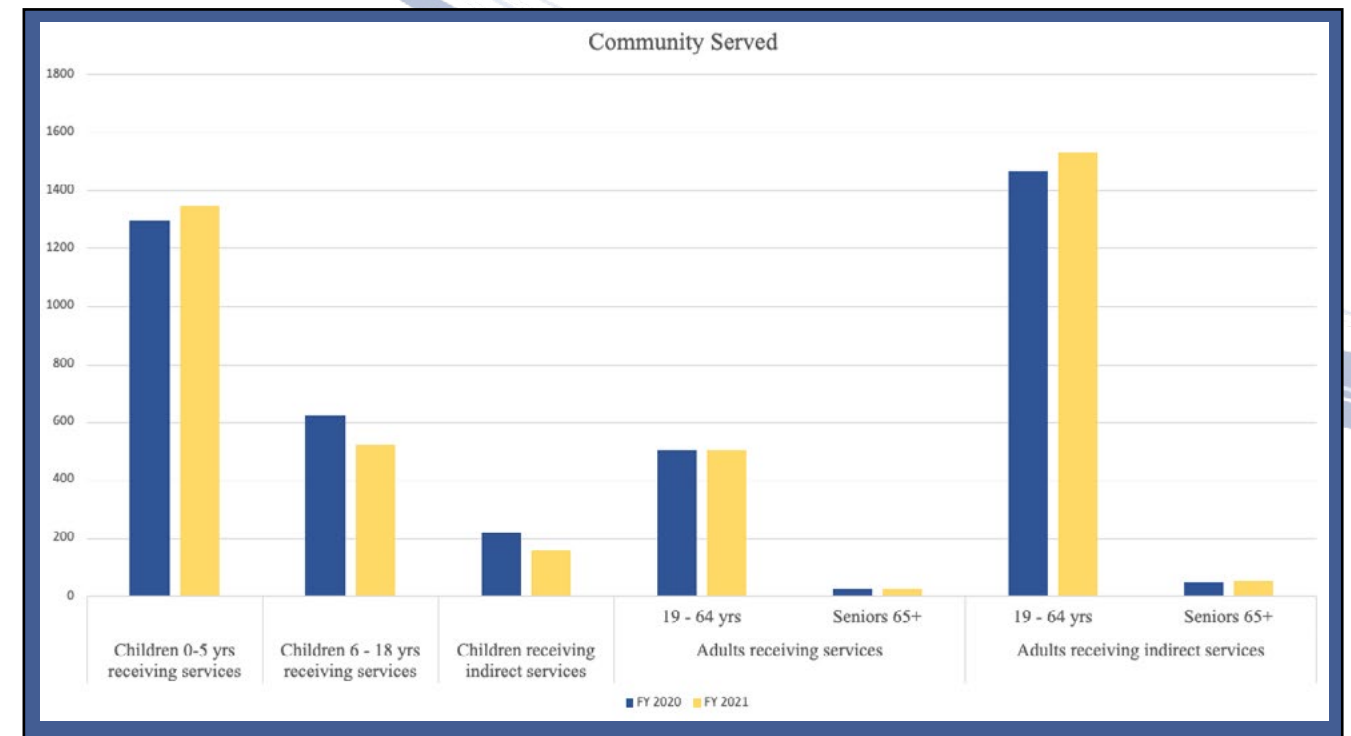
Conjunto Preschool hosted drive-thru graduation for four-year-olds leaving the preschool to move up to kindergarten in the Fall. Teachers and staff greeted students and their families with cheers and tambourines. Students were passed their graduation certificates through vehicle windows.

"Although we were all so happy to see all their little smiling faces, it was still a sad moment for all of us." [SEE ALL PHOTOS](#)



ONE MOTHER'S ADVOCACY JOURNEY - EARLY INTERVENTION

River is a fun, energetic, happy toddler. He is active, adventurous, rambunctious, and resilient. He brings people together and spreads joy everywhere he goes. River was identified hard of hearing at birth thanks to the newborn hearing screening (a huge blessing), otherwise, we might not have known for a lot longer. [READ FULL STORY](#)



Funders & Donors

Organizations & Foundations

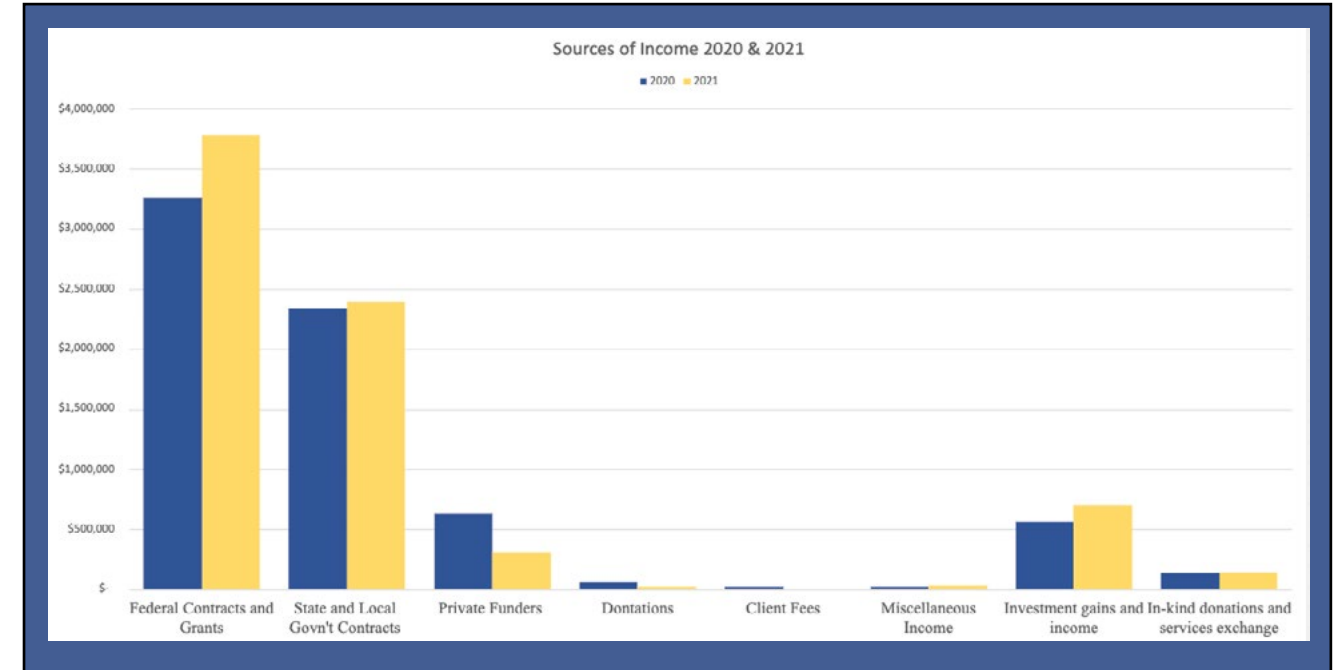
Albuquerque Community Foundation
 AmazonSmile Foundation
 ARK Foundation
 Behavioral Health Services Department
 Blue Cross Blue Shield of New Mexico
 Brindle Foundation
 Catholic Charities
 Carl C. Anderson Sr. & Marie Jo
 Anderson Charitable Foundation
 CHRISTUS Community Benefit Fund
 CHRISTUS Fund 2018
 CHRISTUS Fund 2019
 City of Santa Fe Children and Youth Commission
 Community Based Outreach: NM Counts! 2020
 Community Health Funder Alliance
 Con Alma Health Foundation
 Del Norte Credit Union
 Doris Goodwin Walbridge Foundation
 Jack & Mary Gilliam Endowment,
 Santa Fe Community Foundation
 Los Alamos Community Foundation
 Los Alamos County
 Los Alamos National Laboratory
 Los Alamos National Laboratory Foundation
 Mountain Lyon Fund,
 Santa Fe Community Foundation
 N3B Los Alamos
 New Mexico Behavioral Health Services Division
 New Mexico Children, Youth and Families Department
 New Mexico Dept. of Health DD Waiver
 New Mexico Dept. of Transportation
 New Mexico Early Childhood Education & Care Dept
 New Mexico Foundation
 Non-Metro Area Agency on Aging
 Northern New Mexico Health Grant Group
 Obermaier Family
 Performance Maintenance, Inc.
 Rx Abuse Leadership Initiative - RALI
 Reed Family Foundation
 Robert T. Keeler Foundation
 Santa Fe Civitan Club
 Santa Fe Community Foundation
 Santa Fe County
 Santa Fe Recovery Center
 Sunflower Bank & First National 1870
 Susan and Conrad De Jong Fund,
 Santa Fe Community Foundation

Taos Community Foundation
 The Taheri Foundation
 United Way of Northern New Mexico
 US Dept of Health and Human Services' Substance
 Abuse and Mental Health Services Administration
 Walgreens Donation Program
 Walmart Community Giving Program
 Wallen-Eloisa Family Fund,
 Santa Fe Community Foundation
 Wells Fargo N.A.

Individual Donors

Al & Mary Bendorf	Lori Baca
Amy Regan	Lorraine Jaramillo
Andrea Frost	Lucy Whyte Ferguson
B.A. Rogozinsky	Mara Matteson
Beth & John Kelly	Michael Hill
Carrie Walker	Mustafa Chudnoff
Carson Fustes	Nan Schwanfelder
Catarina Meyer	Nicole McInerney
Cortney Kreller	Patty Shure
Cristina Varela	Paul Finley
Cristy M. Holden	Patrick Conry
David Kolman	Rae Tate
David F. & Heather M. Teter	Ramon Lucero
David Pimentel	Renze Nesbit
Diana Rasche	Richard Castro
Donald & Margaret Hanson	Rick Bailey
Donald Levering	Sarah Martinez
Donna Dufresne	Shandra Clow
Elizabeth Hong-Geller Ericka Spallitta	Yolanda Baca
Helen Barker	
James Ruhe	
Janet Mockovciak	
Jarrett Johnson	
Joyce Davidson	
Karla Sartor	
Kathleen Benecke	
Kathryn Flynn	
Kristi Silva Johnson	
Larry Luck	
Lore Pease	

Financials



Las Cumbres received \$6,514,237 in FY20 and \$6,879,681 in FY21 from a range of sources including private and public funding, state contracts, and multi-year federal grants. This combination of support and partnership creates sustainable funding to deliver the myriad of programs and services offered by Las Cumbres throughout Northern New Mexico.

Board of Directors



KRISTI SILVA
PRESIDENT

MICHAEL HILL
VICE PRESIDENT



LORE PEASE
SECRETARY

MUSTAFA CHUDNOFF
TREASURER



JOHN SCHROEDER
MEMBER

ERIKA SPALLITTA
MEMBER



DR. RICHARD BAILEY
MEMBER

Directors and Managers

LINNEA MORENO
Director of Community Infant and Early Childhood Programs
Confident Parenting Home Visiting Program Manager

STACEY FRYMIER
Director of Community Youth and Caregiver Programs

NANETTE MARTINEZ
Director of Adult Services
Community Integrated Employment Program Manager

AMANDA BISSELL
Evaluations Coordinator

SUSANNAH GARRETT
Clinical Supervisor
Infant and Early Childhood Mental Health (0-6)
Behavioral Health (6+)

ROSITA RODRIGUEZ
Customized Community Supports
Individual and Adult Respite Program Manager

ERICKA CORIZ
Human Resources Director

ANNE DAVIDSON-MARTINEZ
Family Infant Toddler/Early Intervention and Children's Respite Director

OLIVER GALLEGOS
Community-Based Prevention Intervention and Reunification, Lumbre de Vida Program Manager

JASON DUDA
Supported Living Program Manager

ROBYN COVELLI-HUNT
Development and Communications Director

JOHNNA AGUINO
Conjunto Therapeutic Preschool Director

SIENA SANDERSON
Taos County Nurturing Centers Program Manager

DERRICK ELLIS
Customized In-Home Supports Program Manager

AMANDA GARCIA
Program Evaluations/QA

ANA MORELOS
¡Que Cute! Healthy Baby Program Manager

NAOMI DIAMOND
Grandparents Raising Grandchildren Program Manager

ROSELLA MARTINEZ
Day Habilitation Services Program Manager

ANGELO SANDOVAL
Padres Unidos
Fatherhood Program Manager

REBECCA VALDEZ
Adult Nursing

JOSE GONZALEZ
Santuario del Corazón
Program Manager



Las Cumbres

Community Services

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Española, NM 87532

Adult Services
Española Ph 505.747.4715
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Española, NM 87532

Los Alamos Adult Home
505.662.4703 (Women's)
505.662.7653 (Men's)
2056 Peach Street
Los Alamos, NM 87544

Española Center
Ph 505.753.4123
404 Hunter St.
Española, NM 87532

Santa Fe Center
Ph 505.955.0410
1911 Fifth St. Suite 100
Santa Fe, NM 87505

Taos Center
Ph 575.224.3197
1337 Gusdorf Rd. Suite O
Taos, NM 87571